

## Environmental, Health & Safety Policy

Knowles is committed to protect the environment and provide safe and healthy working conditions in all aspects of our products, processes and related business practices. Our Environmental, Occupational Health and Safety Management Systems minimize pollution, work-related injuries and ill-health by eliminating hazards and reducing OH&S risks.

We will maintain our EHS Management Systems based on ISO 14001 and ISO 45001 standards and continually improve their effectiveness. We are committed to fulfill all EHS compliance obligations and other requirements wherever we operate. We will advocate for EHS awareness, participation and consultation among workers and other interested parties.