

To our valued suppliers,

It has come to our attention that several mines in the Democratic Region of Congo (DRC) have been engaged in human rights violation and use of child labor when mining Cobalt.

We have identified that materials purchased from your company contain Cobalt and we request that you provide the names and locations of the mines sourcing your Cobalt and verify these mines are not engaged in human rights violation and use of child labor.

Please go to <http://www.responsiblemineralsinitiative.org/emerging-risks/cobalt-reporting-template/> to download the latest Cobalt Reporting Template and provide to Knowles.