Knowles Corporation

Supplier Code of Conduct

Policy Statement

Knowles Corporation and its subsidiaries worldwide (collectively, "**Knowles**") understand that our success depends on our reputation for ethical business performance and performing our jobs honestly, diligently and with integrity, in compliance with all applicable laws and regulations. Consistent with our commitment to conduct business fairly and honestly, we seek out business partners who share in our culture, values and business practices. This Supplier Code of Conduct (this "**Supplier Code**") is an extension of the Knowles Corporation Code of Business Conduct and Ethics (a copy of which may be found at http://www.knowles.com, under the ESG Policies in the About tab) and establishes the standards for conducting business with Knowles.

For the purposes of this Supplier Code, "**Supplier**" means any company, corporation or other entity or person that sells, or seeks to sell, goods or services to Knowles, including the Supplier's employees, agents, subcontractors and other sub-tier sources.

Supplier is responsible for communicating the contents of this Supplier Code to its officers, directors, employees, agents, subcontractors and sub-tier sources who are involved in the procurement and production process related to products and services provided to Knowles.

Compliance with Laws and Regulations

Knowles companies do business throughout the world. Because of Knowles' global presence, a Supplier must comply with all laws and regulations applicable to its business in the countries where it does business, including all laws and regulations relating to each subject matter below. Supplier recognizes that Knowles' obligations and requirements extend to all countries where Knowles does business and that, in some cases, Supplier may be required to conduct business in accordance with the laws of the countries in which Knowles operates.

Child Labor and Forced Labor

Supplier must comply with all applicable local laws with respect to child labor. In the absence of such laws or in the event existing laws permit the hiring of a person younger than 15 years of age, the minimum age for employment or work by Supplier will be 15 years of age or the age for completing compulsory education in that country, whichever is higher. Supplier must not use forced, bonded, involuntary, prison or indentured labor.

Wages and Working Hours

Supplier must comply with all applicable local laws with respect to wage and hour laws,

including those relating to minimum wages, overtime hours, and other elements of compensation, and will provide all legally mandated benefits. Supplier will not require employees to work more than the maximum number of hours permitted under applicable laws.

Freedom of Association

Supplier must respect workers' rights to associate freely, in compliance with existing local laws and without intimidation, reprisal or harassment. Workers' rights under local laws to join labor unions, seek representation and/or join worker's councils should be acknowledged by Supplier.

Discrimination

Supplier must not discriminate against any worker in its hiring and employment practices based on race, color, religion, disability, national origin, gender, sexual orientation, marital status, age or other characteristic protected by local law. Supplier must not discriminate against any worker based on political affiliation or union membership in its hiring and employment practices. Supplier will not require a pregnancy test prior to employment or otherwise require workers or potential workers to undergo medical tests that could be used in a discriminatory way, except where required by applicable laws, or where prudent for workplace safety.

Fair Treatment

Supplier will treat its workers with dignity and respect. Supplier will maintain a workplace free of harassment and discrimination and shall not threaten workers or subject them to harsh or inhumane treatment, including sexual harassment, sexual abuse, corporal punishment, mental or physical coercion or verbal abuse.

Health and Safety

Supplier will conduct its operations in compliance with applicable health and safety laws and regulations and provide its workers with a safe and healthy work environment. Where Supplier also provides accommodations for its workers, such accommodations shall be appropriate for its location and be clean, safe and, at a minimum, meet the basic needs of its workers.

Environment

Supplier will comply with all applicable environmental laws, regulations and standards and minimize any adverse impact on the environment. Supplier must endeavor to conserve natural resources and energy, and reduce or eliminate waste and the use of hazardous substances.

Fair Dealing and Competition Laws

Supplier will not engage in collusive bidding, price fixing, price discrimination or other unfair trade practices in violation of applicable antitrust or competition laws. Supplier will uphold fair business standards in advertising, sales and competition.

Protection of Intellectual Property

Supplier must respect intellectual property rights, including patents, trademarks, copyrights and process designs, and safeguard Knowles' confidential and proprietary information. Any transfer or sharing of technology or know-how must be done in a manner that protects intellectual property rights and is in compliance with local laws, including export laws, concerning data privacy and security.

Data Privacy and Security

Supplier will comply with all local laws concerning data security and privacy, and will protect and safeguard data provided by Knowles, which may include private and sensitive personal information. Any transfer or sharing of data must be done in a manner that protects such information from inadvertent or unauthorized disclosure and any disclosure must be in compliance with local laws.

Improper Payments

Supplier is prohibited from engaging in any corruption, extortion or embezzlement, in any form. Supplier must comply with all applicable anti-corruption laws and regulations of the countries in which they operate, as well as the U.S. Foreign Corrupt Practices Act, the UK Anti-Bribery Act, the OECD Anti-Bribery Convention and any international anti-corruption conventions. Supplier will not offer or accept bribes or employ other means to obtain an undue or improper advantage. Bribes, kickbacks, facilitating payments and similar payments to government officials or to Knowles employees or agents acting on Knowles' behalf are prohibited. Knowles employees are discouraged from accepting gifts or entertainment from suppliers, including gifts or entertainment of nominal value. When business meals are appropriate to further business relationships, those meals may not be extravagant in nature.

Each Knowles business is required to maintain a register of gifts and hospitality received and offered.

Monitoring and Record Keeping

Supplier must maintain all documentation necessary to demonstrate its compliance with this Supplier Code and provide Knowles with access to those documents upon Knowles' request for review. Neither Knowles nor any of its affiliates or authorized agents assumes any obligation or duty to monitor or ensure compliance with this Supplier Code. Supplier is solely responsible for compliance with this Supplier Code by its employees, agents, subcontractors and other sub-tier sources.

Violation of this Supplier Code

If a Supplier violates any of the requirements contained in this Supplier Code, Knowles may immediately terminate its supply relationship with that Supplier. Violations of this Supplier Code should be reported through one of the following three confidential options below:

(1) Submit a report online at www.clearviewconnects.com. Then, click submit report and type in Knowles Corporation.

(2) Or, call the appropriate telephone number below:

- US/Canada: 844-841-1628
- China: 400 120 4014
- Denmark: 78 74 58 40
- Dominican Republic: 1 (849) 200-1250
- Hong Kong: 800 966 034
- Malaysia: 800 81 2383
- Mexico: 800 099 0527
- Philippines: 1800 1 322 0354
- United Kingdom: 0330 808 4790

(3) Or, use the QR code:

[As adopted by the Board of Directors on February 28, 2014]